



### **Vesta Energy Corp. Health, Safety & Environment Policy**

Vesta Energy Corp. considers the health and safety, welfare and working environment of its employees and others affected by our operations, to be of paramount importance and a key consideration in our operations. We also recognize our responsibility with respect to legislative duties and will meet, or exceed where reasonably practicable, regulatory requirements through continuous monitoring and improvement.

A commitment to the Health, Safety & Environment Policy is an expectation of all management, supervisors and employees who work for Vesta Energy Corp.

#### **Our commitments are:**

- Ensure responsibility and allocate resources to effectively implement this policy.
- Manage our operating activities to continually reduce risk and deliver performance improvement in all of our operations.
- Ensure that our leaders take responsibility with timely action to address safety hazards when they are identified and reported.
- Listen and respond openly to our employees, contractors, neighbors, the public and stakeholders, to ensure their opinions are included in the decision making process.
- Ensure all employees, contractors, stakeholders and interested parties have access to this policy.
- Continually monitor to ensure all employees, contractors and stakeholders are provided appropriate information, training and proper instruction in Vesta Energy Corp. Policies & Procedures. Encourage participation in improving safety performance.

#### **Our commitment to exhibit environmental responsibility by:**

- Monitoring waste to ensure that it is disposed of in an environmentally responsible manner.
- Monitoring and reviewing our day to day activities on the local environment.
- Continually examining and improving our processes and reducing waste.
- Minimizing our environmental footprint for future generations.

#### **Improve our performance continually by:**

- Establishing and executing improvements and targets based on the results of ongoing monitoring of our safety policy.
- Taking corrective and preventative actions to eliminate reoccurrences.
- Keeping and studying records of incidents and statistics to improve performance.

Curtis Cook  
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